



## **ONE DAY SON, THIS WILL ALL BE YOURS!**

### **But will it?**

Without a properly planned Succession strategy being put into place, this is what could happen:

- Without clear leadership, key employees may leave rather than face an uncertain future.
- Banks may feel compelled to call in all outstanding loans.
- Creditors could press for payment.
- Customers might move their business to a competitor.
- Family discord – who's in charge?
- Unnecessary expenses and account fees.
- Uncertainty and Confusion

Without a proper Succession Plan in place, it has been found that 60% of family-owned businesses did not last beyond the second generation and only 10% survive to the third generation.

We can help you put your customized plan in place before its too late.

**Contact us at Rebuck & Associates**  
and ask for Barry Rebuck, TEP, EPC  
905-944-0107